

Media Release

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Ohlthaver & List Group of Companies – Awarded second place in the BEST COMPANY TO WORK FOR survey in Southern Africa

Windhoek, 29 September 2010

On 29 September 2010 an ecstatic Sven Thieme, Chief Executive Chairman and Berthold Mukuahima, Director of Human Capital at Ohlthaver & List Group of Companies proudly received the award for overall second place in the BEST COMPANY TO WORK FOR survey in Southern Africa in the large business category. The results of the survey were announced at a gala event held in Johannesburg, South Africa, which was broadcast live on Summit TV.

As a Namibian Company that participated in this survey it showed that Namibia is a country which is truly competitive world-wide and that people and companies continue to focus on attracting and retaining outstanding talent to further enhance their Employer Brand. Says Sven Thieme: "Being the only Namibian company, this is an outstanding achievement given that we have participated for the first time and shows the tremendous commitment and dedication of both management and employees to continuously strive for operational excellence in all of our human capital processes. This is testimony that O&L Group of Companies is truly the Employer of Choice in Namibia and indeed in Southern Africa."

In 2008 the Ohlthaver & List Group of Companies embarked on a very exciting journey where they set themselves a goal to become the Best Company to Work For by 2011 within the SADC region. Says Berthold Mukuahima: "This is only the beginning whereby we will continue to enhance our human capital processes in our quest to attract and retain the right talent to successfully implement our ambitious 2011 plans and beyond, in order to build sustainable businesses, thereby enhancing the living conditions for everyone in Namibia."

The survey measures 13 dimensions, namely: Communication; Leadership; Rewards; Recognition; HR Policies & Procedures; Job Satisfaction; Values & Culture; Management Style; Innovation; Change Management; Training & Development; Performance Management and Diversity & Transformation.

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